

# MAKING CHANGE HAPPEN

## NEED TO EMPOWER YOUR TEAMS TO DELIVER CHANGE?

### TRY THE HOW WE WORK DAY

Bite-sized experiments designed and run by your people to help you create real change.

#### What happens?

This workshop changes workplace habits through bite-sized experiments to help you create real change through new working practices. We talk about how practices around decision making, meetings and information sharing could change to allow more innovation, creativity and problem-solving. During the day your teams' design, test and develop the change, using 'safe-to-try' experiments and different decision-making practices. This means delegates leave with an understanding of areas where old practices aren't useful, and with ideas for new ways of working.

#### This workshop helps teams to:

- Recognise where old-world practices are broken
- Introduce new practices like decision making, and meetings
- Learn how to use experimentation, feedback, and retrospectives.

#### Led by...



**Jane Ginnever** is our New Practices lead. Jane is founder of Shift consultancy and co-founder of WOW (Ways of Working)

Supported by  
**Vicky Grinnell Wright**,  
team coach and co-founder of  
Ways of Working Labs.

 ONE DAY (10am–5pm)

 15–30 PEOPLE

 OFF-SITE LOCATION



Some of the approaches Jane inspired us to test 15 months ago are now the backbone of our new working culture."

**Dan Lysus, Director of Development and Operations at We Care and Repair.**